

PASTOR RELATIONSHIP

THE PASTOR/ELDER TEAM

PASTORS AND ELDERS ARE PARTNERS IN MINISTRY.

Each should be able to say of the other:

*"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now."
Philippians 1:3-5.*

THE PASTOR-ELDER TEAM

DIFFERENCE BETWEEN PASTORS AND ELDERS:

- Pastor: assigned and ordained by the local conference for a pastoral district.
- Elder: assigned and ordained by the local congregation.
- Elder's ordination valid on the congregation.
- Pastor's ordination has worldwide validity.

SIMILARITIES BETWEEN PASTORS AND ELDERS:

- Both are leaders over the congregation.
- Both coordinate the church's activities.
- Young ministers who have not been ordained to the ministry are ordained as local elders.

THE PASTOR/ELDER TEAM

PASTOR'S PART

1. Training elders in all their churches.
2. Call elder's meetings regularly.
3. Curriculum
 - Church organization and administration / leadership.
 - Church growth.
 - Care of new converts.
 - Worship leadership.
 - Preaching and visitation.
 - Function and chairing of committees.

THE PASTOR/ELDERS TEAM

4. Respect and support them in their function.
5. Invite them for special pastoral visitation.
6. Spend time together.



PDF Complete
Your complimentary use period has ended.
Thank you for using PDF Complete.

[Click Here to upgrade to Unlimited Pages and Expanded Features](#)

9. Help them in their spiritual life.

THE PASTOR/ELDER TEAM

1. *DELEGATE*

Pastoral stress comes as a failure to delegate responsibility, especially to their elders. Along with responsibility, pastors must also delegate authority.

2. *COMMUNICATE*

Get some reports from elders on their assignments
Personal spiritual growth should always be emphasized
Schedules for preaching in written form
Distribution of relevant material

3. **EVALUATE kindly your elder's performance.**

THE PASTOR/ELDER TEAM

ELDER'S PART

1. Find time to do the work
Elders should probably not be elders, if they see their work, exclusively, as a Sabbath morning responsibility.
2. Maximize pastor's strengths:
 - Pastoral private personality: Contemplative - Introvertive - Theologian - Preacher - Spouse and parent - Administrator.
 - Pastoral public personality: Gregarious - Extrovertive - Soulwinner - Trainer - Visitor - Counselor - Promoter.

The Pastor/Elder Team

3. Pastor your Pastor:
Pastors are subject to stress and thus sometimes need help.
4. How can elders give pastoral assistance to their pastor?
 - Accept their humanity.
 - Be a loyal friend like Barnabas to Paul.
 - Be a minister of encouragement.
 - Be a good listener.
 - Publically support.

PASTOR/ELDER TEAM

5. PASTOR THE PASTORAL FAMILY

- Have an annual pastor's day.
- Offer yourself to do some work.
- Resolve congregational conflict.
- Insist on pastoral spiritual renewal time.
- Insist on pastoral family and recreational time.
- Encourage provision of pastoral anonymous counseling.
- Pray for them and encourage them by letting them know it.

6. SUPPORT PASTOR'S CHILDREN

- Do not idolize them, neither criticize their misbehavior.
- Being expected to live the life of an acomplished saint is too heavy a load for anyone to carry, especially children.

7. EMPATHIZE WITH HURTING PASTORAL PARENTS:



All parents hurt when their children go astray, but probably none more than pastoral parents.

8. SPECIAL ATTENTION TO NEW PASTORAL FAMILY:

- Showing too much loyalty to the pastor the left may prejudice the integration of the one that just came in.

THE COUNSEL OF PAUL

“Now we ask you, brothers, to respect those who work hard among you, who are over you in the Lord and who admonish you.

Hold them in the highest regard, in love because of their work. Live in peace with each other.”

1 Tess. 5: 12-13.