

AND ELECTION

Called by God

Elders who realize that their calling comes first from God, will most appreciate:

- *How important,*
- *How serious,*
- Is their leadership responsibility.

Elected by congregation

Have no official position or authority in the church unless they have also been elected by the congregation.

Elder's job description

In the New Testament

- Apointed in every congregation.
- Highly respected.
- They gave leadership in praying for, and anointing the sick.
- They carried significant leadership and administrative responsibilities.
- They were to be shepherds, overseers, and examples.

Jesus said to Peter, "Shepherd my sheep..."

Job Description

Spiritual Leadership

- Should be respected by their congregation.
- Be able to speak well.
- Have consecrated lives.
- Have spiritual leadership ability.

General oversight, along with the Pastor

- Keep a watchful eye over each activity and department.
- Be involved in planing, staffing, training, and guiding the entire church program.
- Develop skills in worship leadership.
- At the pastor's request, or in his absence, serve as chairperson of board and business meetings.



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nurture

- Elders are not only overseers, but shepherds.
- Preparing new members for baptism.
- Providing the special love and nurture new members need.
- Helping new members make firm friendships within the church.

Elder's job description

Small Churches

- Take responsibility for nearly all the detailed administration of the church.
- Plan to preach often.
- Plan to lead out in worship service, including Communion.
- Calling and chairing the church board or business meeting in the pastor's absence.
- Organize and participate in the visitation of members.
- Oversee the evangelistic plans for the church.
- Train the congregation in stewardship.
- Give general oversight to church finances.

Large Churches

- I. Team of Elders.
- II. Board of Elders.
- III. Serve as members of the church board.